

Trinity School  
Heathway Dagenham  
Essex RM10 7SJ  
Interim Executive Headteacher: Jo Long  
Tel: 020 3435 5955



## Executive Headteacher

Salary: Leadership Scale 36 – 43

Contract: Permanent

Hours: Full time with responsibility for 48-week school provision

Start Date: Negotiable within 2024 – 2025 academic year

**Closing date: 12 noon on Friday 17<sup>th</sup> May 2024**

**Shortlisting: W/B: 20<sup>th</sup> May 2024**

**Interviews: W/B: 10<sup>th</sup> June 2024**

The Governors of Trinity School are seeking to appoint an exceptional leader to build upon our many existing strengths and drive forward in continuing to deliver a truly outstanding education. The school has been judged as outstanding in five consecutive inspections in 2007, 2009, 2014, 2018 and most recently 2023. This is an exciting opportunity to lead the school into next stage of the development.

### Our School

Trinity is an all through special school with over 300 pupils on roll, employing over 270 staff. The school and is heavily oversubscribed. A wide range of special educational needs are reflected in the school population. Key characteristics of learners are as follows: all the pupils have severe and/ or complex learning difficulties, 68 % have Autistic Spectrum Condition, and 32% have profound and multiple learning difficulties. The school also has a 48-week provision known as the Living and Learning Centre. This is an Additional Resource Provision which runs through school holiday periods for pupils with complex needs and ASC.

### The Role

We, The Governors are looking for an exceptional candidate who can lead and develop our outstanding provision that has a well-proven record of high-quality teaching and learning; that provides specialist training for its own staff and for colleagues throughout the local authority. OFSTED recognised that the school delivers an excellent service for its pupils and their families.

Candidates must be committed to providing specialist education that is successful and effective for all pupils. Working closely with the governors and other members of our senior leadership team, you will be expected to set out a dynamic, modern and forward-looking agenda for special needs education that will inspire and motivate our committed staff to deliver the best possible outcomes for all our pupils, properly preparing every pupil for adult life in the community and enabling each one to reach their maximum potential. You will also be expected to play a wider role, working closely with local special needs leaders and other professionals in helping to shape the future of education for pupils with special educational needs within Barking and Dagenham.

## About You

This is a challenging and rewarding appointment and we are looking for a highly capable and experienced special educational needs leader to fill the post. You must be a successful senior leader who is currently employed as either a Headteacher or experienced Deputy of a large Special School or a Mainstream School with a SEN Additional Resource Provision.

You will be passionate about improving outcomes for children and young people with special educational needs and disabilities, along with having extensive knowledge and experience of special needs education, ideally in a range of different special needs settings. As a wide range of special educational needs are reflected in the school population, you must have practical experience of curriculum development, improving and raising teaching standards and monitoring pupil progress and achievement.

You will see this as a long-term appointment.

## Our Offer

In return, we offer an exciting opportunity to shape and influence the outcomes for a large number of exceptional children and young people who face many difficult challenges; to innovate and lead change in a happy and welcoming school that is committed to high expectations and success for all. Responsibility, opportunities for development and a competitive salary commensurate with the challenge, accompany the appointment.

Governors ask that all prospective candidates make an informal visit to the School prior to applying for this position.

To arrange a visit to the School or ask any questions in relation to the post, please email: Mahisha Uddin, PA to SLT on: [muddin@trinity.bardaglea.org.uk](mailto:muddin@trinity.bardaglea.org.uk)

All applications should be made on the Trinity School application form available from the school website on:

<https://trinityschool.face-ed.co.uk/Vacancies>

Trinity School is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. All shortlisted candidates will undergo online searches and their referees contacted prior to the interview.

An enhanced criminal record check via the DBS will be undertaken for the successful candidate

This post is exempt from the Rehabilitation of Offenders Act and a comprehensive screening process, including a disclosure check will be undertaken on all applicants

You will also be an excellent communicator who is used to building strong effective teams within schools and effective partnerships in the wider community and with other professionals.